



DISCIPLINE POLICY

The following reflects the discipline policy in effect at **Park Avenue Child Care & Learning Center, Park Avenue Preschool and Learning Center of Sanford** and **Park Avenue Preschool Academy**:

- Discipline shall include positive redirection.
- No child shall be subjected to discipline which is severe, humiliating, frightening or associated with food, or toileting.
- No form of physical punishment, including spanking is allowed.
- Time out shall be age-appropriate and shall only be used until the child gains self control or makes an appropriate / alternative choice. It shall also be used only in combination with other guidance and discipline techniques such as time warnings, redirection, reinforcement of rules and limits, etc.

All employees are expected to adhere to this discipline policy.